

REQUEST FOR PROPOSALS "RFP" PS20191195

PROVISION OF IMPLEMENTATION SERVICES FOR SAP SUCCESSFACTORS LEARNING, AND  
APPLICATION MANAGEMENT SUPPORT

**QUESTIONS & ANSWERS NO. 3**

ISSUED ON FEBRUARY 27, 2020

Q1	What does the City mean by "Create a template for courses"?
A1	This refers to an item cover page: <a href="https://launchpad.support.sap.com/#/notes/0002149181">https://launchpad.support.sap.com/#/notes/0002149181</a>
Q2	For situations where a candidate is expected to take a training course prior to applying for a position, is the candidate required to take the training course within the City's LMS, or an external system/website?
A2	Within the City's LMS: this applies to internal candidates only.