

REQUEST FOR QUOTE "RFQ" PS20180784  
CONSULTING SERVICES TO DEVELOP AN INTERSECTIONAL POLICY FRAMEWORK

QUESTIONS AND ANSWERS NO. 1

ISSUED ON May 7, 2018

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Q1	Is there a preferred model for your organization?
A1	There is no preferred model as this point. The City is expecting the successful proponent to suggest a model or models that better fits our processes.
Q2	Will you accept the Prosci method?
A2	The City are asking the successful proponent to work closely with City Departments and key stakeholders to identify needs and develop a tool that can be used by City Staff to integrate intersectionality into our work. The City is open to consider various methods and work with one that better fits our needs and the key stakeholder's needs.
Q3	Please expand on what you are looking for substantially in terms of team composition, focus and or work direction.
A3	<p>a) Representation of diverse voices when developing an intersectional toolkit is essential. The consultant or consultants must be made up of a diverse range of lived experience throughout all work phases, and work closely with stakeholders that represent groups most impacted by systemic exclusion in order to hear and understand the intersecting factors that shape their lived experience. The consultant(s) must have community-based expertise working with typically marginalized groups, or be able to integrate people with lived experience as part of the consulting team at any point of each of the work phases.</p> <p>b) Applicability of intersectional tools in the municipal context. We acknowledge there is a lot of research done on intersectionality, but the City expects the consultant to focus in identifying best policy practices related to intersectionality, equity, diversity and inclusion implemented in the municipal context, and how these can be incorporated to the City of Vancouver's policies and processes.</p> <p>c) The toolkit must be developed and informed by people with lived experience and by City staff in order to be successfully implemented, measured, and evaluated.</p>